YOUNG LEADERSHIP PROGRAM

KICK START YOUR CAREER TODAY!

- FREE or discounted industry-specific education
- REDUCED registration to major AGC Georgia events
- EXCLUSIVE training for industry leaders
- LASTING friendships with industry peers
- MEANINGFUL community projects

AGC Georgia
The Construction Association

YLP Vision

To become the driving force in the development of tomorrow's construction leaders.

YLP Mission

In keeping with the group's mission, the program provides participants opportunities to:

- Develop and enhance leadership skills
- Build relationships
- Learn more about and increase involvement in AGC Georgia
- Stay current on industry trends and best practices
- Make an impact in the community
- Share ideas about daily issues

YLP Council

The YLP Council is composed of YLP members. It directs and manages the program by working closely with AGC Georgia staff to plan and implement yearly activities. Council members are appointed to serve staggered three year terms. The length of the terms provides members with unique leadership experiences, as well as continuity for the program.

Each year, a new Chair and Vice Chair are named to lead the Council. The Vice Chair from the previous year moves into the Chair position and a new Vice Chair is selected. Both the YLP Chair and Vice Chair serve on the AGC Georgia Board of Directors and report on YLP activities. The full Board provides guidance and direction to YLP as needed.

HOW CAN THE AGC GEORGIA YOUNG LEADERSHIP PROGRAM HELP YOU?

With free or discounted industry-specific education

- Learn what you'll need to know to nail your next promotion.

With reduced registration to AGC Georgia Convention or Fall Leadership Conference

- Get to know your industry leadership at premier networking events.

With exclusive training designed for company and industry leaders

- Learn the leadership skills you'll need as you advance.

With access to your peers in the industry — develop lasting friendships

- "It's not what you know, but who you know." Actually, it's some of both.

With meaningful community projects that can change your life

- YLP projects focus our talents on our communities. You can make a difference as you put new leadership skills into practice.

Who is eligible?

Industry professionals under the age of 40 employed by an AGC Georgia member firm.

How much?

An annual fee of $600.

How do I join?

Complete and submit YLP application form.

What else do I need?

Your firm's CEO or President must fully support your application.

Still have questions?

Contact **Machell Harper,** Senior Director of Member Services at **678.298.4108** or **harper@agcga.org.**

JOINING THE YOUNG LEADERSHIP PROGRAM AT AGC GEORGIA COULD BE ONE OF THE MOST IMPORTANT PROFESSIONAL DECISIONS YOU'LL EVER MAKE.

YLP participants can't stop talking about how much they benefit from the program, and some even fudge their birthdates to stay in the program "just one more year" after they turn 40.

So what does YLP do?

YLP is all about developing the next generation of strong industry leaders. We start with young professionals who will someday run the companies that make up the AGC Georgia membership.

The program also offers educational opportunities and ways for you to give back to the community. We are proud of the extensive focus we place on helping YLP members build a vibrant network of peers. All of these efforts help you as a young professional no matter what position you hold within your company develop specific skills necessary to tackling your next career challenge.

EDUCATION

As a YLP member, you'll enjoy reduced registration at either the Fall Leadership Conference or the Annual Convention.

You'll be eligible to organize, host and attend roundtable forums on timely topics. YLP members select topics and speakers of particular interest to them. You'll also have access to professional development opportunities designed for all AGC Georgia members throughout the year.

CHARITABLE PROJECTS

YLP members make a difference in their communities with a variety of charitable projects. Since YLP's inception in 1996, we have donated over one million dollars to worthy organizations.

Among our charitable initiatives, we have:

- **helped** high school construction students compete at SkillsUSA National
- **provided** toys and clothing to children in the hospital during the holidays
- **offered** scholarships to graduate and undergraduate students
- **honored** fallen veterans through the Wreaths Across America program.
- **renovated** the Georgia Center for Child Advocacy
- **built-out** a food pantry and offices for the Community Assistance Center.

This is just a short list of some of our rewarding projects we've undertaken. We'd love to talk to you and share more about our extensive volunteer work.

How do we pay for our charity work?

FUNDRAISING

We raise money with an annual Golf Classic and a Sporting Clays Tournament. The AGC Georgia Foundation, a tax-exempt 501(c)(3) entity, manages the money for us. Donations are generally tax deductible.

YLP members solicit donations and promote participation in the events. You can volunteer for jobs at the best level of commitment for you — from leading one of the organizing teams to helping out with details during the events.

YLP COUNCIL

The YLP Council governs all of our activities, and the program relies heavily on YLP members volunteering their time, talents and energy to work with Council members to implement YLP activities and the ongoing YLP Action Plan. This plan is designed to ensure the quality growth of the program and an outstanding experience for all YLP participants.

YLP COUNCIL MEMBERS

The YLP Council is a select group of young professionals who are appointed to oversee the quality, planning and successful execution of program activities. Working together with AGC Georgia staff, their goal is to ensure an exceptional experience for every participant.

Heath Brown, *Chair*
Harrison Contracting Company, Inc.
Villa Rica

Patrick Parkman, *Vice Chair*
Juneau Construction Company
Atlanta

Blake Stalnaker, *Ex- Officio*
Sheridan Construction
Macon

Cam Clolinger, *National CLC*
American Global
Atlanta

AGC Georgia Staff Liaison to Young Leadership Program

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Hannah Anderson
Anderson Construction Co.
Fort Gaines

Dan Champagne
New South Construction Co., Inc.
Atlanta

Justin Davis
Tebarco Mechanical Co.
Alpharetta

Charles Emert
Warren Averett, LLC
Atlanta

Anna Handley
Liberty Mutual Surety
Atlanta

Sidney Haugabrook
Milwaukee Tool
Norcross

Lynn Jones, III
JCI Contractors
Atlanta

Michael Kingsley
Kajima Building & Design Group, Inc.
Atlanta

Darrin Kirkland
Westfield Insurance Co.
Atlanta

Kyle Kracala
Concrete Supply Co.
Fayetteville

Mark Lumsden
Piedmont Construction Group, LLC
Macon

Tanner Parker
SmithBuilt Construction Group
Alpharetta

Mackee Paulk
Parrish Construction Group, Inc.
Perry

Cody Rosborough
PKS Concrete Pumping Services
Lithia Springs

Randi Thompson
Smith Currie Oles LLP
Atlanta

Greriz Uribe
Gibson Landscape Services, LLC
Atlanta

Nico Velez
All-State Electrical Contractors
Macon

Tyler White
Lusk and Company
Alpharetta

Craig Yarborough
Harbin Insurance Agency
Tyrone

LIST OF PARTICIPATING COMPANIES

To see a list of current YLP members, please visit — https://bit.ly/3tNRo54

YLP CALENDAR OF EVENTS

2025

Wed, Aug 13	Kickoff @ Punch Bowl Social, The Battery
Wed, Sep 10	Roundtable - Macon
Mon, Sept. 22	Networking @ Braves, Truist Park
Tues, Sept. 30	Roundtable - Atlanta
Thurs, Oct. 2	Network - Macon
Fri, Oct. 10	Construction Ready Kickball - Atlanta
Thurs, Oct. 9– Sun, Oct. 11	Fall Leadership Conference – Sea Island
Wed,, Oct. 29	Roundtable - Atlanta
Fri. Nov. 14	Sporting Clays Tournament – Forsyth
Fri, Dec. 5	YLP Holiday Luncheon & Toys for Tots Drive
Tues, Dec. 9	Pack Hillside Gifts
Thurs, Dec. 11	Hillside Gifts Delivery
Sat, Dec. 13	Wreaths Across America - Canton

2026

Thurs, Jan. 15	Network - Macon
Fri, Jan. 23 – Sat, Jan. 24	YLP Family Day – Great Wolf Lodge
Tues,, Jan. 27	Legislative Day
Thurs, Feb. 11	Networking- Puttshack
Thurs, Mar, 5	Roundtable - Macon
Wed, April, 29	Roundtable Atlanta
Wed, May 6	27th YLP Golf Classic
Tues, May 19	Golf Awards Luncheon
Thur, June 4 - Sun, June 7	Annual Convention - San Destin, FL